



Membership Update May 2020

Warm and physically distant greetings from your SCXEA Board of Directors. Please see below for information and updates.

President's Message

First and foremost, I hope you and your loved ones are safe and healthy.

We are in a unique time in this country and around the world. The Coronavirus has changed everything as we know it. Your SCXEA Board is constantly monitoring sources to get the latest information as it relates to health concerns and working issues.

We are attempting to follow all guidelines issued by the shelter-in-place order while still being responsive to our members. Many of our members work in jobs that are considered essential positions and are likely continuing to work or are telecommuting from home. We have been in continuous contact with City leadership to be informed and offer guidance and assistance.

Our current labor contract expires June 19, 2020, and the negotiating team is working diligently to formulate a strategy for negotiations during this unprecedented time. There are a lot of economic unknowns and while we do not have definitive answers to everything at this time, we will be working to address issues as they arise. Thanks to your overwhelming response to the member negotiations survey, we are taking your input seriously. Rest assured, should the current contract expire without a new agreement in place, the status quo will remain. Our primary focus is to ensure your benefits and pay are protected. Please contact your Unit Director directly with any questions or concerns.

I'd like to end this message by thanking you for what you have already done to weather this crisis and for your support. Your commitment makes all the difference.

Together we are stronger!

In Solidarity,

Heather Hoekstra
President

Support Services Available to City Employees

COVID-19 has added new stresses to all our lives, and reduced social interaction can increase feelings of isolation. Please remember to use the resources available to you and get help when you need it. The City of Sacramento offers counseling services through Managed Health Network (MHN) to assist employees and family members who may be experiencing emotional and family problems, financial hardships, legal matters, or substance abuse issues. In addition, your health care provider might offer additional mental health and counseling services. More information can be found here: <http://www.cityofsacramento.org/HR/Divisions/Benefits-Retirement/Employee-Assistance-Program>

Virtual Board Meetings Coming Soon

Your SCXEA Board is actively working to make our virtual meetings accessible, via Zoom, for members to attend. We will update you when the system is ready. Thank you for your patience and do not hesitate to reach out with any questions or concerns.

Unit 10 Director Appointment

A big welcome to the newest member of the SCXEA Board, Josh Bartholomew. Josh is the new Unit 10 Director and is an Administrative Technician with Convention and Cultural Services. He comes to the Board with a background in public service and a passion for employee representation. He will be committed to representing the interests of Unit 10 members and can be reached at Unit10@SCXEA.org.

Contract Negotiating Team

Thank you to everyone who expressed interest in joining the 2020 negotiating team. We are pleased to announce that we have organized a team of six City employees who will work closely with our legal representative during negotiations. Representing you will be the following:

Royce Bedrosian – Unit 01 representative, Utilities
Michael Longstreet – Unit 10 representative, Fire
Stephen Hatch – Unit 14 representative, Fire
Josh Bartholomew – Unit 10 Director, Convention and Cultural Services
Tessa St. John – At-Large Director A, Finance
Heather Hoekstra – President, Youth, Parks and Community Enrichment
Murray Levison – SCXEA Executive Assistant
Jason Jasmine – Chief negotiator and legal counsel

It certainly promises to be an interesting and unusual year for negotiating, and we appreciate their commitment to service. Please be assured that your negotiating team has been, and will continue to be, in communication with the City.

Questions?

Do you have questions you would like to see addressed in a membership update? Interested in getting involved? Please email Tessa St. John at DirectorA@SCXEA.org.

Board of Directors 2019-2020

President – Heather Hoekstra, Administrative Analyst, Youth, Parks, & Community Enrichment,
President@SCXEA.org

Vice-President – Kateshia Knox, Senior Personnel Analyst, Human Resources, VicePresident@SCXEA.org

Secretary – Kimberly Rhodes, Administrative Analyst, Youth, Parks, & Community Enrichment,
Secretary@SCXEA.org

Treasurer – Melissa Bickel, Senior Deputy City Attorney, City Attorney, Treasurer@SCXEA.org

At-Large Director A – Tessa St. John, Program Manager, Finance, DirectorA@SCXEA.org

At-Large Director B – Sage Millar, Program Specialist, Utilities, DirectorB@SCXEA.org

Unit 01 Director – Jennifer Gore, Senior Deputy City Attorney, City Attorney, Unit01@SCXEA.org

Unit 10 Director – Joshua Bartholomew, Administrative Technician, Convention & Cultural Services,
Unit10@SCXEA.org

Unit 14 Director – Vacant