

April 29, 2022

Heather Hoekstra, President
Sacramento Exempt Employees Association
SCXEA
1017 L Street #503
Sacramento, California 95814

Jason Jasmine, Counsel
Messing, Adam, and Jasmine LLP
980 9th Street #380
Sacramento, California 95814

Re: Letter of Understanding: SCXEA IT Equity Increases

Dear Ms. Hoekstra and Mr. Jasmine:

This letter confirms the agreement reached between the City of Sacramento (City) and the Sacramento City Exempt Employees Association (SCXEA), in reference to the above referenced matter.

Specifically, the agreement is as follows:

1. Effective May 21, 2022, the classifications listed below shall have their salary schedules increased by the following amounts:

<u>Classification</u>	<u>Increase Amount</u>
Applications Developer	11.594203%
IT Manager	19.323671%
IT Supervisor	21.256039%
Principal Applications Developer	19.323671%
Principal Systems Engineer	19.323671%
Senior Applications Developer	11.594203%
Senior Systems Engineer	11.594203%
Systems Engineer	11.594203%

This agreement does not establish a precedent, nor does it interpret any employee rights under the language of the Labor Agreement, the Rules and Regulations of the Civil Service Board, or any applicable policies and procedures of the City of Sacramento except as expressly stated herein.

This agreement memorializes and constitutes the entire understanding between the parties as to all matters referred to or included herein and supersedes and replaces all prior negotiations and proposed discussions, whether written or oral.

If this is your understanding of the agreement reached, please sign as indicated below.


Sincerely,


Aaron A. Donato (Apr 29, 2022 17:46 PDT)

Apr 29, 2022

Aaron Donato
Labor Relations Manager

AGREED TO FOR THE CITY:


Howard Chan (May 3, 2022 09:55 PDT)

May 3, 2022


Howard Chan
City Manager



May 2, 2022

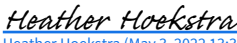
Shelley Banks-Robinson
Director of Human Resources

AGREED TO FOR THE UNION:


Jason Jasmine (May 3, 2022 12:45 PDT)

May 3, 2022

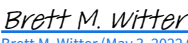
Jason Jasmine
Counsel


Heather Hoekstra (May 3, 2022 13:31 PDT)

May 3, 2022

Heather Hoekstra
President

APPROVED AS TO FORM:


Brett M. Witter (May 3, 2022 09:52 PDT)

May 3, 2022

Brett M. Witter
Assistant City Attorney